

**West Pennant Hills Sports Club
Men's Bowls Section**

President

Peter Eagle
0429 467 006
president@demaj.com.au

Secretary

Dallas Palm
0412 299 813
secretary@demaj.com.au

**MANAGEMENT COMMITTEE MEETING
Business Papers – Amended 4/10/11
4th October 2011
Meeting Commences 6:00pm**

1. Correspondence Inwards

- 1.1 NSW Education BC – final arrangements
- 1.2 Rob Mitchell – resignation from committee
- 1.3 Bob Tuck – request to petition for bowls return to tv
- 1.4 RNSWBA – approval of application for new uniform

2. Correspondence Outwards

- 2.1 Zone 10 – re Mixed Pennants – WPH not participating
- 2.2 NSW EBC - confirming final arrangements
- 2.3 Zone 10 – Club representatives to Zone Presidents day
- 2.4 Tony Boughton, Don Couch, Clive Donohoo, Max Walters – thankyou for representing club at Zone Presidents Day
- 2.5 Zone 10 – Updated Executive & Delegate information
- 2.6 Zone 10 – response re Mixed Pennant competition
- 2.7 WPHSC – updated details for Max Bell
- 2.8 RNSWBA – Notice of bereavement re Don Fletcher
- 2.9 West Epping BC – letter offering membership
- 2.10 WPHSC – re West Epping BC – arrangements for fees
- 2.11 Zone 10 – response re MWT
- 2.12 RNSWBA – Deletion of registration & bereavement notice for Ted Barfoot

3. Reports

3.1 President

This is my first report as President of the Men's Bowling Section. Before raising a few matters, I would like to wish everybody on the Committee success and let us try to make the coming twelve months a productive year. I am sure this can be achieved if we all work together. If anybody has any suggestions, please bring them forward as small ideas can lead to better results.

Unfortunately, Robert Mitchell is unable to continue his role on the Committee due to family responsibilities. Prior to Robert submitting his resignation he mentioned that he is prepared to assist on any matter or function if he is able. His replacement needs to be discussed at the next meeting.

West Pennant Hills has started this year well. The Orange Blossom carnival has been won after eleven years. The A, B & C grades performed well against strong opposition. In the Hornsby Cup competition, WPH finished fifth out of ten. Two games were won and although two were lost, there were only by

margins of four points in one game and five in the other. All the bowlers who participated in both events are to be congratulated. Of the thirteen games played, nine were won and four lost all away from home.

The training program being conducted by the selectors is attracting a lot of interest and participation. The bowlers need to remember, a great deal of time and effort has been put into the program, which will be to a bowlers' benefit if they are serious in wanting to achieve higher results. The selectors need to be supported and I commend them in what has been achieved so far.

As mentioned at our meeting on 5 September 2011, the selectors this year will have sole responsibility in selecting teams without interference from the Committee and bowlers. Having been a selector, interference, although well meant, in some cases can create problems especially if it is seen by some to favour some bowlers and not others. As we get closer to the Pennant season and trials, the message will be spelt out to all bowlers. To the selectors, the saying goes "If you live by the sword you die by the sword" so happy selecting.

Zone will request from WPH and other clubs answers to questions raised by them in a limited space of time. Two matters have come up recently being feedback on Mixed Pennants and the continuation of Mid Week Triples. At all times I feel it is important that the whole Committee have input on these issues but unfortunately this will not always be the case. In all cases if a decision has to be made quickly, the matter is discussed with the Snr Vice and Vice Presidents, Secretary and other Committee members who are affected by the decision. If a decision is to be made in this manner all Committee members will be informed of what has taken place.

I look forward to working with all of you and if you have any concerns and suggestions please raise them.

Peter Eagle

3.2 Senior Vice President

4. No report.

Warren Phillips

4.1 Vice President

No report.

Mathew Stubbs

4.2 Secretary

Current financial membership stands at 149. Don Fletcher passed away Thursday 15th September. The RNSWBA have been notified.

Dallas Palm

4.3 Treasurer

Attached is the P & L for July 2011. Please note there was 3 washout days in July which has put both Green Fees and Raffle taking lower than budgeted.

On review of the Club's details see below comments:

- Green Fees are down slightly to budget around 14%
- We are around \$1,000 negative on Green Fees to Green Cost (due to Roller & Spreader repairs)
- Koala Income was budgeted for July but I note that there was little income from this in July (seems to start to flow in August)

- Raffles – cost met income!!! Still down on budget by 20%

Steve Watson

4.4 Bowls Coordinator & Match Committee

No Report

Mal Horner

4.5 Selectors

Our first month since the AGM has been a very busy one with a great deal happening.

- On the 3rd September we conducted a session to introduce Benchmark Testing and an ongoing training regime. The presentation was supported by Michael Beaumont from the RNSWBA and was well attended by our bowlers.
- Every Tuesday and Thursday from 2-4pm we have assisted bowlers to complete the Benchmark Tests. In all we have run 9 of these sessions up to the end of September. We will continue to run these tests till mid October.
- We have also supported the Ladies who wish to complete the Benchmark Tests.
- We selected a very competitive team for the Orange Blossom Carnival who brought home the trophy after 11 years.
- We selected a team for the Hornsby Cup where we had 2 wins from the 4 games. The 2 losses were very close affairs and hold us in good stead for next year.
- We have completed all the arrangements for the 5 rounds of the Club Challenge and selected the first team to play North Sydney on Saturday 24/9/2011 at their club. Selections for the remaining 4 rounds will be done in due course.
- We want to stop people playing with the same people week after week. We are therefore developing and implementing a system of reporting which will allow the selectors to choose social games bearing in mind whom they played with in the previous weeks.
- We have requested that 4 pennant trial games be organised outside our zone. (2 before Xmas and 2 after).
- We advised the Committee that we did not want Mid Week Triples to continue.
- We asked the committee to consider giving the Wednesday Bowlers something to play for and suggested the Bowls Calendar includes a "Handicap 3 Bowls Triples Championship". Naturally this is only played on Wednesdays and can be scheduled at a time that suits the overall bowls program.
- We responded to the Committee on bowls starting times in Summer:
 - Friday Bowls should not change but we suggested it continues to start at 12.30 pm not 1.00 pm in the summer months.
 - Wednesday Bowls early start could be 10.30 am but we believe a survey should be taken before it is introduced. In the meantime we should leave the starting time as 12.30 pm.
 - Saturday Bowls should stay at 12.30 pm but agree that Championships should be scheduled for a 9.00 am start.

- We will be tabling a draft Selection Policy for consideration by the Committee. The draft Policy has been reviewed and amended after consultation with the RNSWBA. We would like to implement the policy as soon as possible after the committee completes its deliberations.

Warren Phillips

4.6 Schools Committee

No report.

Aaron Barnett

4.7 Zone 10

Tony Boughton, Don Couch, Max Walters and Clive Donohoo recently attended the Zone 10 President's Day held on Saturday 17 September 2011 at Rydalmere Central. I would like to express my appreciation to all of them in representing West Pennant Hills.

The next meeting of Zone is on Wednesday 5 October 2011. The Business Papers for the meeting have yet to arrive.

As mentioned in the Presidents Report, WPH was requested by Zone to comment on the proposed Mixed Pennants proposal as well as the continuation of the Mid Week Triples competition. A copy of the response to Zone re Mixed Pennants has been sent to Committee members. West Pennants Hills has taken the position that Mid Week Triples should not continue as it is not popular amongst bowlers at the majority of clubs. Zone has also indicated that they are not happy with the competition. WPH suggested in its response that we would like it to be replaced with a Five as side competition. It is now up to Zone to make the final decision.

The new State Conditions of Play is now available on the website. The Zone Conditions of Play will not be available until December 2011. As there is a new grading system for the 2012 Pennant Season, the selectors need to be aware of the requirements. I suggest all Committee members be conversant with the new grading system.

I will update the Committee when the next set of Business Papers arrive.

Peter Eagle

4.8 Greens

The bottom green will be taken out of commission on Monday 26 September 2011 for maintenance. As the Pennant Season commences two weeks earlier in 2012, green maintenance needs to be completed by early February subject to weather conditions.

The top green is holding up well but all bowlers need to be careful and make sure that it is looked after to limit stress.

It recently came to the attention of the Greens' Committee that sprinkler heads 5 and 12 were not operating correctly. Both heads have been inspected. One needs to be replaced, whilst the other only needed maintenance. A report has been completed. The matter has been brought to the attention of the Sports Club.

The current greens contract comes up for renewal in April 2012. The Sports Club has indicated that the contract will be up for tender and that we will have some input into the process.

The bottom green is in very poor condition and has been for most of the year. One of the reasons could be the quality of the soil used during the last maintenance. The green is extremely hard and this is evidenced after a small amount of rain falls, the green floods. This should not occur. Also, due to the hardness of the surface, bowls are being scratched. The hardness of the surface and the soil used in

the coming maintenance period needs to be addressed by the contractors. The matters have been mentioned.

Peter Eagle

4.9 Coaches

No new students over the past new month. Coaches will become involved in the new training programme to assist bowlers remedy issues identified by the evaluation. Michael Schwarcz is an integral part of this programme working from the perspectives of Chairman of Selectors and as a well qualified and experienced coach.

There are currently 4 coaches qualified within our club. Michael Schwarcz, Keith Robinson, Ken Wighton and myself. Keith and Ken have indicated they will not be re-accrediting when their accreditation expires in 2012. With this in mind, I will approach some of our bowlers to consider undertaking the training to ensure we have capacity to meet our needs.

Dallas Palm

4.10 Umpires

All umpiring duties continue to be performed.

Micheal Schwarcz has again been elected as Zone 10 counsellor.

Les Watkins was elected as Zone 10 Chairman Umpires Panel

Don Couch was appointed as umpire for Qualifying Round of NSW Men's Pairs in September

Don Couch

4.11 Welfare

In recent months we've lost David King, Ken McCrum, Don Fletcher and Geoff Dubois. Don Fletcher was an original member, former director and life member. Geoff Dubois was a past president and former director.

On the sick list we have Ken Anderson, Ted Barfoot, Craig Hawes, George McBrien and one of our newer members Ian Thompson while Max Bell, Bob O'Brien and Paul Van Tilburg are awaiting surgery.

Clem Woodward and Keith Grattan are recuperating.

With the help of Dallas, we have set up a welfare list on the website. All bowlers have been classified as Competitive, Social, Inactive, New or Welfare. All inactive bowlers have been identified and contacted. Where we have email addresses, emails have been sent directing them to the clubs website for updates on new committee, championship events, our new training program and club newsletter.

Peter Booth

4.12 Mixed Bowls

October 3, 2011, Labour Day Weekend holiday was too near to organise a mixed event for that day. A mixed event will be organised for Sunday November 13. Nominally this would be a "Fun Day on a Sunday"; a barbecue followed by mixed triples. Unfortunately, the end room will not be available due to poker. Details and advertising will be worked out at the next meeting on October 11.

Tony Boughton

4.13 Communications

The next edition of our Newsletter *News from the Green* is being prepared by Tony Boughton. Articles of interest and photos are most welcome for inclusion in the Newsletter.

The website has been maintained with draws for the recent *Orange Blossom Festival*, *Hornsby Cup* and *Club Challenge* being presented. The new State COP (effective from 1st January 2012) can be accessed from the 'Conditions of Play' tab on the website. The revised Zone 10 COP will be added once available.

Recently developed is a section for Welfare, with a module to assist the Selectors in development. These new areas have restricted access to protect the data and to ensure personal information is not freely distributed. Suggestions on improvements to the site are welcome (e.g. corporate booking page, registering for competitions....).

Dallas Palm

4.14 Corporate

No Report

5. General Business

- 5.1 New Shirts & Jackets - update on approval of design.
- 5.2 Advice to members on our website/ how to access/ how to contribute
- 5.3 Emerging Players – response for Zone 10
- 5.4 Recruiting New Members
- 5.5 Twilight Bowls (Thursday) combined with Tuesday Night Bowls and daylight saving commencing
- 5.6 Morning games – opportunities
- 5.7 Bowls programme for 2012 – draft 1
- 5.8 Koala Carnival Planning
- 5.9 Zone 10 – Guildford Application to join Zone10
- 5.10 Replacement Committee Member
- 5.11 'Get Bowls Back On The Box' petition
- 5.12 West Epping Closure – opportunity for new members

6. Next Meeting

The next meeting is scheduled for Monday 7th November commencing at 6:00pm.

WEST PENNANT HILLS – MENS BOWLING CLUB

SELECTION POLICY



INTRODUCTION

This policy applies to the selection process and procedures for individuals and teams who will represent the club in external competitions such as Pennants, Hornsby Cup, Orange Blossom, Club Challenge etc. The policy does not apply to Social and Championship games played at the club.

POLICY STATEMENT

The selectors will endeavour to consistently select the individuals and teams that will give our club the greatest chance of achieving the best result. We acknowledge that this will from time to time require valuing compatibility and experience above individual prowess. We will communicate decisions on non selections or positional changes personally and privately and offer each bowler in the club the right to appeal the selector's decision. (See below for the appeals process).

SELECTION CRITERIA - INTRODUCTION

The selection criteria will be based on balancing the Subjective and Objective Criteria. We acknowledge that the selection criteria used in choosing successful Bowling Teams is often a balance of both objective and subjective criteria. We will endeavour to choose compatible players with appropriate skills that when combined will perform as a team far better than the sum of its parts. Selectors will not vote nor have direct input into their inclusion or exclusion from any team.

SELECTION CRITERIA – OBJECTIVE BASED

The following points will be taken into consideration:

- Current Pennant Grading
- Scores of training activities
- Evidenced results from external matches
- Evidenced results in club major and minor events
- Results from the Benchmark Tests
- Results from all the Skill Tests
- Evidenced experience in various positions within a team
- Availability and commitment to play as stated in the document of intent

SELECTION CRITERIA – SUBJECTIVE BASED

The following points will be taken into consideration:

- Selectors observing current form
- The bowlers desire to play in different grades or positions as stated in the document of intent
- Selectors observing leadership and communication skills
- Selectors observing compatibility with other players
- Selectors observing temperament of players during games
- Selectors reviewing performance under pressure
- Discussions with players, coaches, managers and skips
- A review of the results of team practice sessions and trial games
- Comments from coaches

SELECTION PROCESS

The selectors will meet weekly or more often if necessary to discuss matters and select teams based on a review of the Selection Criteria above. All selection decisions will be posted on the notice board and the web site well in advance of any event and after communicating any changes to the effected players.

In the 8 weeks leading up to pennants the selectors will name trial sides. This will allow every player the opportunity to discuss selection or non selection and provide ample opportunity for those players to provide evidence for consideration by selectors and also provide selectors ample opportunity to test their decisions in a timely manner.

TEAM PRACTICE

Selected teams will be encouraged to practice on a regular basis using the drills provided in the Training Manual. Trial matches will also be organised on Social days where possible.

ROLE OF COACHING

Based on observations by selectors players may be asked to seek the assistance from the coaches to attempt to correct certain aspects of their game.

FEEDBACK AND COMMUNICATION

The selectors will provide timely and effective communication to any bowlers who have not been selected in a team, have had their grade changed or have had their position in a team changed.

APPEAL PROCESS

All bowlers will have the right to appeal their selection in a team and request a meeting with the selectors to discuss the matter.

The appeal should be directed to the Chairman of Selectors and will be in writing. A time will then be agreed to meet the appellant and all the selectors to review and discuss the matter.

DOCUMENT OF INTENT

Each player will be asked to provide a document of intent to the selectors outlining non-availability, desired team selection, desired position and a statement of intent.